



Leigh Academy  
**Langley Park**

Uniform Policy  
2025 - 2026

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## Academy Uniform and Equipment

Leigh Academy Langley Park requires its pupils to wear Academy uniform, which is all clearly labelled.

### Uniform

Grey pleated skirt or grey tailored trousers

Cardigan or jumper

White open-necked blouse, or button up, closed neck shirt with tie **no polo shirts or t-shirts**

Plain grey tights, grey or white socks

Navy book bag (EYFS/KS1) or rucksack (KS2)

**Navy** checked summer dress or grey shorts (May to October only)

Black school shoes, **no boots or trainers**

### Jewellery

Pupils are permitted to wear a discrete wrist watch, analogue or digital, which must be concealed beneath a cardigan or jumper sleeve. **No smart watches are permitted.**

Pupils are only allowed one set of plain, small, studded earrings. On PE days, earrings should not be worn, unless there is a valid reason why they cannot be removed. If this is the case, they must be taped prior to arrival at school. **No other jewellery of any description is permitted.**

### PE Uniform

We are being very clear that there is a PE uniform, not a kit, and therefore the high expectations that we have of the school uniform will also apply to the PE uniform. We have evaluated the PE uniform for PE sessions and a common challenge that has arisen across the school is the length of time lost to getting children changed to and from their PE uniforms. This means that lots of time is lost from either the PE session or the rest of the curriculum which, given the context of the last two years, is something we would like to avoid as much as we can. With this in mind, we are going to trial pupils attending school in their PE uniforms on the days that they are supposed to have PE. This will be communicated with you via your child's Google Classroom. The PE uniform is below;

All year round;

- White t-shirt with academy badge
- White socks
- Plain white trainers

Warm weather;

- Navy shorts
- Navy tracksuit top

Cold weather;

- Navy tracksuit bottoms
- Navy tracksuit top

Please note that hair should be tied back on PE days and earrings removed. If they cannot be removed then your child will need to bring in microtape to cover the earrings which they have to apply themselves.

The Association for Physical Education (afPE) Safe Practice guidance 2020, on the subject of taping ears states;

*“If a school/employer adopts a policy where taping is utilised to enable participation then appropriate action needs to be taken at the start of the lesson. Staff are not required to remove or tape up earrings for students. Students should come ready for the lesson, preferably with earrings removed or adequately taped. Taping over ear and body piercings may offer a measure of protection in some physical activity situations, where individuals are required to work within their own personal space. However the amount of tape used needs to be sufficient to prevent the piercing penetrating, for example, the bone behind the ear should an unintentional blow be received from someone or some item of equipment, such as a ball.*

*Where the school accepts taping, the teacher supervising the group has the legal responsibility to ensure the taping is fit for purpose. If the teacher considers the taping to be unsatisfactory to permit safe participation, they will need to make adaptations in terms of how the student takes part in the practical aspects of the lesson. The student can contribute to group planning, designing and tactical discussions, but can have different tasks assigned to them during the practical elements of the lesson”.*

For the purpose of PE, religious artefacts and/or clothing need to be removed or made safe. Health and safety law would usually take precedence over equality law because of the implication of the “safety of others” and the specific duty set out in the Health and Safety at Work Act 1974.

## Prohibited Items

The following items are not permitted to be worn during an Academy day and on school visits. This is to instil a sense of pride and respect in the Academy uniform but also to support good health and safety practice.

- Makeup of any sort is not permitted; this includes the wearing of henna tattoos, fake tan, bronzer, false eyelashes, eyelash tips, tinted eyebrows, pencilling in, false nails and nail varnish. If it can be removed at school safely then we will support the child in doing so, however, if this is not possible, we will phone the parent or carer to attend the academy to support.
- One pair of small, plain, discreet stud earrings. Hooped earrings in any form are not permitted.
- No rings, bangles or bracelets are permitted.
- Hoodies are banned at all times.
- Hair should be one natural colour with no extreme hair styles including tram-lines or patterns or excessive parts of the head shaved. Plain hair bands only.
- Large hair accessories, i.e. JoJo bows are not permitted.
- Toys from home shouldn't be brought in unless requested by the class teacher.
- Fidget toys should only be used in agreement with the academy SENCO and Inclusion Lead. Unless this is in place, fidget toys that have been brought into the academy without this agreement, will be kept with the teacher and returned to the child at the end of the day with a note home alerting parents to their child bringing this in.

## Equipment

There are a number of items that pupils need in order to be able to take a full and active part in learning at the Academy. Therefore all pupils should pack their Academy rucksack or book bag with the following items every night:

- Reading Book
- Reading Record
- Homework (if due in)
- Wellington Boots (to be kept in the classroom)

**Pupils do not need to bring their own stationery to school. This will all be available in the classroom.**

## Mobile Phone Policy

Pupils in Years 5 and 6 who are permitted to walk home alone or meet their parents or carers off site, are able to bring a mobile phone to school. It must be turned off as soon as your child enters the school site and will be stored safely during the day by the class teacher. It will be then returned to your child at the end of the day at which point your child may turn it back on when they leave the academy site.

## When the policy isn't followed

We understand that there may be unforeseen circumstances that may impact upon a child being able to follow the Uniform Policy. We therefore value parents communicating with the school in order to understand this and take it into consideration.

On occasions when this isn't the case, the academy will exercise its right to decide upon a reasonable and proportionate course of action. This might include removal from physical activity, for example, if false nails are worn, directing the removal of makeup with make up wipes or confiscation of prohibited items. Class teachers are responsible, in the first instance, for enforcing the academy uniform policy. Parents will be communicated with either verbally or in written form should their child breach our uniform policy.